

# Public Accounts Committee

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Meeting Venue: **Committee Room 4 – Ty Hywel**

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Meeting date: **Thursday, 13 February 2014**

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Meeting time: **09:00 – 14:20**

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This meeting can be viewed on Senedd TV at:

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Cynulliad  
Cenedlaethol  
Cymru

National  
Assembly for  
Wales



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## Concise Minutes:

### Assembly Members:

**Darren Millar (Chair)**  
**Mohammad Asghar (Oscar)**  
**Mike Hedges**  
**Alun Ffred Jones**  
**Sandy Mewies**  
**Julie Morgan**  
**Lynne Neagle**  
**Jenny Rathbone**  
**Aled Roberts**

### Witnesses:

**John Dwight, Wales Audit Office**  
**Anna Freeman, Welsh Local Government Association**  
**Sir Derek Jones, Permanent Secretary, Welsh Government**  
**Peter Kennedy, Welsh Government**  
**Jon Rae, WLGA**  
**Peter Smith, Hay Group**  
**David Sissling, Director General for Health and Social Services, Welsh Government**  
**Huw Vaughan Thomas, Auditor General for Wales, Wales Audit Office**  
**Richard Tompkins, Welsh NHS Employers' Unit**

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## TRANSCRIPT

View the [meeting transcript](#).

### **1 Introductions, apologies and substitutions**

- 1.1 The Chair welcomed the Members to Committee.
- 1.2 Lynne Neagle AM substituted for Sandy Mewies AM for the morning session.

### **2 Papers to note**

2.1 The papers were noted.

2.1 Health Finances 2012–13 and Beyond: Letter from the Auditor General for Wales (27 January 2014)

2.2 Unscheduled Care: Letter from Wales Ambulance Service Trust Staff Side (31 January 2014)

2.3 Unscheduled Care: Letter from Andrew Goodall (31 January 2014)

2.4 Senior Management Pay: Evidence from Association of Local Authority Chief Executives

2.5 Senior Management Pay: Evidence from Rhodri Glyn Thomas AM

### **3 Senior Management Pay: Briefing Papers**

3.1 The briefing papers were noted.

### **4 Senior Management Pay: Evidence Session 1**

4.1 The Committee questioned Peter Smith from the Hay Group on Senior Management Pay.

4.2 Peter Smith agreed to send data on tracking of local government pay in England and the timetable and terms of reference of the review the Hay Group are undertaking for Finance Wales.

### **5 Senior Management Pay: Evidence Session 2**

5.1 The Committee questioned Anna Freeman and Jon Rae from the Welsh Local Government Association and Richard Tompkins, Director of NHS Wales Employers, at the Welsh NHS Confederation on Senior Management Pay.

5.2 The WLGA agreed to send a list of salaries paid to chief executives in English local authorities, data summarising how Welsh local authorities are comparable to local authorities in England, variance between senior jobs in local authorities (eg Director of a department) and information on which local authorities use a performance related pay system.

5.3 Richard Tompkins agreed to send a note on the amount of protection paid to former senior officers following the health board reorganisation in 2009.

## **6 Senior Management Pay: Evidence Session 3**

6.1 Due to adverse weather conditions, the witness from the Taxpayers Alliance was unable to attend. The session will be re-arranged.

## **7 Senior Management Pay: Evidence Session 4**

7.1 The Committee questioned Sir Derek Jones, Permanent Secretary, David Sissling, Chief Executive, NHS Wales and Peter Kennedy, Director of Human Resources at the Welsh Government on Senior Management Pay.

7.2 The Permanent Secretary agreed to send a note on the salary of the highest paid Director at Finance Wales, arrangements for accountability of performance and remuneration for senior officials involved in regional organisations and guidance issued to governing bodies on setting salaries for headteachers.

7.3 David Sissling agreed to send a note on the make-up of the NHS in Wales.

## **8 Motion under Standing Order 17.42 to resolve to exclude the public from the meeting for the following business:**

8.1 The motion was agreed.

## **9 Senior Management Pay: Consideration of evidence**

9.1 The Committee considered the evidence received and agreed to re-arrange the session with the Taxpayers Alliance.